

**NOTIFICATION**

**(CONSTITUTION OF ANTI DISCRIMINATION CELL & EQUAL OPPORTUNITY CENTRE IN THE UNIVERSITY)**

In supersession of all earlier notifications issued in this regard, the revised notification for the constitution of Anti-Discrimination & Equal Opportunity Cell in the University is notified as follows:

**1. About Anti-Discrimination:**

The UGC Regulation on "Promotion of Equity in Higher Educational Institutions, Regulations 2012" states that "no higher educational institutional shall discriminate a student belonging to the Scheduled Castes and Scheduled Tribes categories, or allow or condone any constituent of the higher educational institutions to discriminate such a student or group of such students".

The Officials / faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin. The University should also ensure that no official / faculty members indulge in any kind of discrimination against any community or category of students

**2. Anti-Discrimination Committee:**

S. No.	Name of Committee Members	Regular Position	Committee Post	Mobile No. & Email Id.
1	<b>Dr. Hitesh Kumar Kinger</b>	Professor, Pharmacy	Anti-Discrimination Officer (ADO)-Chairperson	8005773928 hitesh.kumar@mygyanvihar.com
2	<b>Dr. Radhey Shyam Sain</b>	Professor, Agriculture	Member	9461673897
3	<b>Dr. R.C. Chhipa</b>	Assistant Professor, Chemistry	Member	9828410654
4	<b>Dr. Himanshu Vasnani</b>	Assistant Professor, Mechanical Engg	Member	8890709009
5	<b>Sh. Manoj Kumar Bundela</b>	Assistant Professor, Agriculture	Member Secretary	9634413801 manoj.bundela@mygyanvihar.com

The above committee in compliance of UGC directives for prevention of caste based discrimination in Higher Educational Institutions, is constituted to look into the complaints of any act of discrimination, and to review the implementation of various schemes and programmes for the welfare of the disadvantaged and marginalized groups of the society and other related activities undertaken by the University as well as implementation of reservation policy in admission and recruitment for SC, ST, PH, OBC (non-creamy layer) and others, if any. The Committee should meet at least once in four months and action taken on decisions are to be reviewed in the subsequent meetings. **The aggrieved student / faculty may lodge complaint to the ADO or Member Secretary of the above committee.**

**3. Equal Opportunity Centre:**

In order to control the social inequalities amongst the disadvantaged groups in the society viz. SCs/STs/Women/OBC (Non-Creamy layer), and physically challenged persons, the university shall be more responsive to the needs and constraints of such groups, therefore, Equal Opportunity Centre in the University is constituted. **The same Anti-Discrimination Committee will also ensure the implementation of the functions of Equal Opportunity Centre in the University.**



#### 4. Aims and Objectives:

To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

#### 5. Functions:

- i. To ensure equity and equal opportunity to the community at large in the university and bring about social inclusion.
- ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
- vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- viii. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- ix. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- x. To organize periodic meetings to monitor the progress of different schemes.
- xi. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- xii. To sensitize the university on the problems of SC/ST and other disadvantaged groups.

For the convenience of the committee a copy of the UGC (Promotion of Equity in Higher Educational Institutions) Regulations, 2012 and the UGC Guidelines for Scheme of Equal Opportunity Centre are also enclosed.

The above-mentioned committee will ensure due enforcement of guidelines.

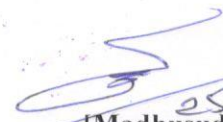
(Bears the approval of Hon'ble President)

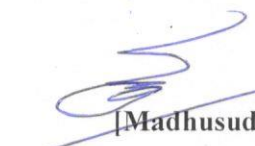
#### Addressed to all concerned Team SGVU:

1. All members of the Committee constituted for the purpose on this subject & compliance of UGC guidelines also.
2. All Academic Heads, Deans, Directors, Principals, Vice-Principals & HoDs
3. The CFAO / Controller of Examination / Director (IQAC)
4. Dy. Dir. DE/Chief Proctor / Chief Librarian / Director Admission / T & P Cell
5. Dy. Reg. (A&L / A&R / I.O.) / Asstt. Reg. (A&A / HR) / Finance Manager
6. Director Infra / Estate Manager / Campus Manager / SIO Acad.
7. Officer Incharge - University Website- to please place it on an appropriate portal of the Website
8. Team SGVU – For compliance of guidelines.

#### CC for kind information:

1. Hon'ble President
2. Hon'ble Pro-President (Acad.)

  
25.11.2025  
[Madhusudan Sharma]  
Registrar  
Suresh Gyan Vihar University  
Jaipur

  
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